

PERSONNEL ORDER

Lexington, Kentucky

DATE OF ISSUE

February 3, 2022

EFFECTIVE DATE

February 4, 2022

NUMBER

PO:22-043

TO: RESIGNATION	AMENDS:
INDEX AS: OFFICER BRENT BEREZNAK	RESCINDS:

This is to advise on the resignation of Officer Brent Bereznak, to be effective February 4, 2022.

Jamena B. Weathers

Lawrence B. Weathers Chief of Police

LBW/rmh



Lexington-Fayette Urban County Division of Police

MEMORANDUM

Lexington, Kentucky

DATE OF ISSUE

February 25, 2022

EFFECTIVE DATE

NUMBER COP: 22-0045

TO:		SUBJECT:
	Kenneth Armstrong, Commissioner	Disciplinary Recommendation
	Department of Public Safety	PIU2022F-001
	1	Officer Brent Bereznak
FROM:		
	Lawrence B. Weathers	·
	Chief of Police	

Prior to me meeting with Officer Brent Bereznak in regards to a violation of General Order 1973-02K, Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.02 – Misconduct, he resigned, effective February 4, 2022.

Based on the information provided, I have sustained the complaint and determine his conduct to be improper. Officer Bereznak's actions reflected unfavorable upon him as an officer. Public Integrity Unit summary was reviewed.

I have included the summary of this formal complaint for your review.

Lawrence B. Weathers Chief of Police

Jawrence B. Weathers

LBW/rmh

Attachment

FORM 111 (5/21)

LEXINGTON POLICE DEPARTMENT FORMAL COMPLAINT FORM

File #: PIU2022F-001

FOR OFFICIAL USE ONLY

Employee Involved:					Employee #:	Hire Date:	
Officer Brent Bereznak					49740	08/20/2012	
Present Assignm			CLEAD				
Bureau of Spe	ciai Opera	tions.	, CLEAR			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N 10 .
Complainant Address:							
Lt. Darin Salye				150 E. Main, 40507			<u> </u>
Complainant Phone #: Alternate Complainant Phone (859) 258-3600 N/A			•	Complainant Email: N/A			
	Time of Inc	ident:	Location of Incident:		Date and Tir	me Reported:	How Reported:
N/A	N/A		150 E. Main, 40507		01/19	/2022	□Letter □Phone □Person □Email
DESCRIPTION O	F ALLEGA	TIONS	:		27.		
Department po On November Interviews, Off	olicies. 10th, 202 icer Berez	1 and znak c	s conduct regarding the December 7th, 2021, 0 lenied having placed the	Officer Bereznak was in e tracker on the vehicle	terviewed b	oy PIU. Duri e evidence i	ing both reviewed by the
			e investigation of the for statements during both		eved that O	fficer Berez	nak
			ue, then Officer Berezna erational Rule 1.02Mis		eral Order 1	1973-02K, D	lisciplinary
on the departr an officer shall	nent and t include t	o not hat wh	lves at all times, both o cast doubt on the office nich tends to bring the o ment, or that which tend	er's integrity, honesty, ju lepartment into disrepu	idgment, or te or reflect	character. I s discredit u	Misconduct of pon the officer
: 				- <u>,</u>			
		et out	in the allegations herein are	e true to the best of my kno		elief. - / 4-2 7	
Complainant Sigr		ore me	this date: 19,22 (Date)	- Melan	Date:	Solaw K	YNP209P
				My Commiss	ion Expires:	<u> </u>	- 2025 _
Witness:							<u>.</u>

Recorded By: Bureau of Investigation, Public Integrity Unit

- " PILI2022E 001 - Officer Prent Percapel	
File #: PIU2022F-001 Employee: Officer Brent Bereznak CHIEF OF POLICE [Finding: PC=Proper Conduct, IC=Improper Conduct, IE=Insufficient Evid Finding Policy Violation	
IC General Order 1973-02K, Disciplinary Procedures, Appendix B, Operational Rul	e 1.02Misconduct

	44-4
Chief of Police Recommendation:	Disciplinary Action (see below)
Materials Reviewed: Reviewed Public Integrity Unit summary	
Comments:	
disciplinary recommendation. Based on the information provided I have sustain improper. Officer Bereznak's actions reflected unfavorable upon him as an officer between the control of the	
Signature: Jameura B. Weathers	Date: 2/24/2022
Finding DISCIPLINARY REVIEW BO Policy Violation	OARD
Disciplinary Review Board Recommendation:	tive Training Disciplinary Action (see below)
Signature:	Date:
<u> </u>	MENDATION Disciplinary Action (see below)
Comments:	

Signature: ______ Date: _____



LEXINGTON POLICE DEPARTMENT MEMORANDUM

Lexington, Kentucky

DATE OF ISSUE

February 10th, 2022

EFFECTIVE DATE

NUMBER

PIU 22-017

TO:
Lawrence Weathers
Chief of Police

FROM:
Lieutenant Matt Brotherton
Bureau of Investigation - Public Integrity Unit

SUBJECT:
Summary of Formal Complaint on Officer Brent
Bereznak, PIU 2022F-001

Sir,

This memorandum will provide a summary of the investigation into the Formal Complaint filed on January 19th, 2022 by Lt. Darin Salyer on Officer Brent Bereznak. According to the Formal Complaint:

On November 1st, 2021, a formal complaint was filed against Officer Bereznak alleging that he placed a GPS tracker on a vehicle without the owner's knowledge or consent. The investigation pursuant to the formal complaint resulted in the conclusion that Officer Bereznak did place the tracker on the vehicle without the owner's knowledge of consent. Officer Bereznak's conduct regarding the tracker was determined to not be contrary to the law or Department policies.

On November 10th, 2021 and December 7th, 2021, Officer Bereznak was interviewed by PIU. During both interviews, Officer Bereznak denied having placed the tracker on the vehicle. Due to the evidence reviewed by the Public Integrity Unit during the investigation of the formal complaint, it is believed that Officer Bereznak intentionally made untruthful statements during both formal interviews.

If the above allegations are true, then Officer Bereznak is in violation of General Order 1973-02K, Disciplinary Procedures, Appendix B, Operational Rule 1.02--Misconduct

Officers shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the department and to not cast doubt on the officer's integrity, honesty, judgment, or character. Misconduct of an officer shall include that which tends to bring the department into disrepute or reflects discredit upon the officer as an employee of the department, or that which tends to impair the operation and efficiency of the department or officer.

Investigation

On November 1st, 2021, Ms. Kathy Seaton, Officer Bereznak's ex-girlfriend, filed a formal complaint alleging that Officer Bereznak, during the course of their relationship, placed a GPS tracker on her car without her knowledge. The formal complaint was investigated and the findings were presented to Chief Lawrence Weathers. The investigation concluded that Officer Bereznak did place the tracker without Ms. Seaton's knowledge or consent; Chief Weathers determined that Officer Bereznak's actions of placing the tracker did not constitute Misconduct, as there was no violation of law or of department policy, and that it did not pertain to his official duties or employment.

During the course of the investigation, Officer Bereznak was interviewed multiple times; during each of the interviews, Officer Bereznak denied placing the tracker on Ms. Seaton's car.

Ms. Seaton, subsequent to filing the Formal Complaint, supplied an audio recording of an interaction between her and Officer Bereznak. In the January 23rd, 2021 recording, Ms. Seaton accuses Officer Bereznak of placing the tracker on her car without her knowledge. Ms. Seaton and Officer Bereznak continued to date until the end of August 2021.

Interviews with Officer Brent Bereznak

On November 10th and December 7th, Officer Bereznak was interviewed in the PIU office regarding Ms. Seaton's allegations. During the interviews with Officer Bereznak, he gave the following explanation for the existence of the tracker and how it eventually came to be on Ms. Seaton's vehicle:

Officer Bereznak owns a Camaro—it is an older car; he had been talking to his brother about ways to keep the vehicle secure. Eventually he decided to buy a GPS tracker.

***Ofc. Bereznak supplied an Amazon.com order receipt showing that the tracker was ordered on 10-18-2020 and was shipped on 10-19-2020.

Prior to the tracker arriving, Ofc. Bereznak and Ms. Seaton had been arguing in the relationship about trust and his concerns that she was being untruthful. She suggested using the built-in phone tracking features (Find My iPhone)—Ofc. Bereznak declined.

When the tracker arrived, Ms. Seaton saw it; she asked to use the tracker and he declined. Eventually, after she repeatedly asks to put the tracker on her vehicle instead of his Camaro, Bereznak relented: "fine, I don't care, use it." He stated that they set up the on-line account with the tracker together.

After she confronted him about the tracker, he kept it from her, hiding it around the house. Later, he moved it into another vehicle of his, a Corvette, to keep her from finding it.

Ms. Seaton's submitted recording

According to Ms. Seaton, the tracker was found on her vehicle on January 21, 2021; she took the vehicle to an auto-service shop after suspecting that her vehicle was being tracked. A tracker was found on the vehicle by the service shop.

Ms. Seaton advised that she confronted Ofc. Bereznak on the evening of January 23rd at approximately 2130; it was at this time that she recorded their conversation with her cell phone.

Throughout the recording, Ms. Seaton repeatedly confronts him about the tracker, asking why he placed it on her vehicle. Ofc. Bereznak initially responds that it was because of "trust issues". Later in the conversation he accuses a former boyfriend of placing it on the vehicle. Ms. Seaton talks about how Ofc. Bereznak's finger prints are likely on the tracker; Ofc. Bereznak challenges her on how it was fingerprinted. Later in the conversation, Ofc. Bereznak responds to her questioning him why he placed the tracker; he responds that it was because she cheated on him.

At several points in the recording, Ofc. Bereznak says that he is interested in discussing the allegations, but not while they are in the area of potential recording devices.

Officer Bereznak Interview

Pursuant to this specific formal complaint, Officer Bereznak was scheduled to be interviewed on Monday, February 7th, 2022 at 13:30. However, Officer Bereznak resigned from the Lexington Police Department on February 4th, 2022 before the interview could be conducted.

Conclusion

Following the resolution of the complaint filed on Officer Bereznak by Ms. Seaton, a review of his statements during his PIU interviews led to the subsequent Formal Charge of Misconduct.

Officer Bereznak stated during the interviews that he did not place the tracker on Ms. Seaton's car without her knowledge. His explanation of how the tracker came to be placed on her vehicle is inconsistent with his responses to Ms. Seaton's questioning of him on her submitted recording.

Throughout the conversation recorded by Ms. Seaton, Officer Bereznak makes comments that acknowledge that he placed the tracker on her car without her knowledge. At other times, he pushes back, denying any involvement in the tracker. At no point, are his responses to her consistent with the explanation he presented during the PIU interviews. The inconsistencies between his statements in PIU and his responses to her during their argument support the accusation that he was untruthful during his PIU interviews.

Lieutenant Matt Brotherton Bureau of Investigation Public Integrity Unit

cc: file - PIU 2021F-023



Lexington Police Department MEMORANDUM Lexington, Kentucky

DATE OF ISSUE

January 19, 2022

EFFECTIVE DATE

January 19, 2022

NUMBER

PIU: 22-007

0:	SUBJECT:
Assistant Chief Shawn Coleman	
Bureau of Special Operations	FORMAL COMPLAINT
ROM:	<u> </u>
Lieutenant Matthew Brotherton	
Bureau of Investigation	
Public Integrity Unit	

COMPLAINANT: Lieutenant Darin Salyer

ACCUSED OFC.: Officer Brent Bereznak

ALLEGATION: Violation of General Order 1973-02K, Disciplinary Procedures, Appendix B,

Operational Rule 1.02--Misconduct

ALLEGED CIRCUMSTANCES: On November 1st, 2021, a formal complaint was filed against Officer Bereznak alleging that he placed a GPS tracker on a vehicle without the owner's knowledge or consent. The investigation pursuant to the formal complaint resulted in the conclusion that Officer Bereznak did place the tracker on the vehicle without the owner's knowledge of consent. Officer Bereznak's conduct regarding the tracker was determined to not be contrary to the law or Department policies.

On November 10th, 2021 and December 7th, 2021, Officer Bereznak was interviewed by PIU. During both interviews, Officer Bereznak denied having placed the tracker on the vehicle. Due to the evidence reviewed by the Public Integrity Unit during the investigation of the formal complaint, it is believed that Officer Bereznak intentionally made untruthful statements during both formal interviews.

ACTION REQUESTED:

- The Bureau Commander and Officer Bereznak should sign the Acknowledgment Sheet and process this complaint.
- The Commanding Officer should provide the attached copy of the Form 111 and the Officer's Rights Packet to Officer Bereznak.
- Officer Bereznak should contact the Public Integrity Unit to arrange for a time to provide a formal statement.

Bureau Commander 41917

Officer

Accused officer would like the Public Integrity Unit to notify the FOP President or their designee that a formal complaint is filed against them. (Circle One) YES or NO

Returned to the Public Integrity Unit 47. Common 3373

Lieutenant Matthew Brotherton Bureau of Investigation Public Integrity Unit

mrv

enclosures

cc: Chief Lawrence Weathers file – PIU2022F-001

FORM 111 (5/21)

LEXINGTON POLICE DEPARTMENT FORMAL COMPLAINT FORM

File #: PIU2022	F-001		FOR OF	FICIAL US	E ONLY			
Employee Involved: Officer Brent Bereznak							Employee #: 49740	Hire Date: 08/20/2012
Present Assignm Bureau of Spe		itions	, CLEAR			L	· ·	
Complainant: Lt. Darin Salye	er				ant Address: 1ain, 40507			
Complainant Pho (859) 258-	i i	Altern	ate Complainant Phone #: N/A	Complain N/A	ant Email:		_	
Date of Incident: N/A	Time of Inc		Location of Incident: 150 E. Main, 40507			Date and Time Reported 01/19/2022		How Reported: □Letter □Phone ☑Person □Email
tracker on a veresulted in the of consent. Of Department po	ehicle with conclusio fficer Bere olicies. 10th, 202	out the transfer that the tran	mal complaint was filed to e owner's knowledge of tofficer Bereznak did p s conduct regarding the December 7th, 2021, 0	r consent lace the the tracker v	t. The investignacker on the was determine ereznak was in	gation pursi- vehicle with ed to not be nterviewed b	uant to the for nout the own contrary to by PIU. Dur	ormal complaint ner's knowledge the law or ing both
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					·			
I swear/affirm tha Complainant Sign Subscribed and	nature:	<u>></u>	in the allegations herein are	e true to th	mela	Date:	oelief. -19-22 Ofaw K Notary) 2 · 3	YNP2019 ·2025
Witness: Name:			<i>F</i>	\ddress:			Pho	ne: