

RECOGNIZE AND HONOR



**LEXINGTON
POLICE DEPARTMENT
AWARDS BANQUET**

*June 19, 2018
Lexington Convention Center
Bluegrass Ballroom
Lexington, Kentucky*

TONIGHT WE RECOGNIZE AND HONOR POLICE EMPLOYEES AND THE COMMUNITY. WE CELEBRATE THOSE WHO HAVE PERFORMED IN AN EXEMPLARY AND PROFESSIONAL MANNER.

PROGRAM

- EMCEE | Ms. DeAnn Stephens
WBUL/WKYT
- PRESENTATION OF COLORS | Lexington Police Honor Guard
- NATIONAL ANTHEM | Ensemble from the
University of Kentucky Choir
- INVOCATION | Police Chaplain Donovan Stewart
- DINNER | Video Presentation
- WELCOME | Chief Lawrence Weathers
Mayor Jim Gray
Commissioner Ken Armstrong
- VIDEO PRESENTATION | Memories from Police Retirees
- SPECIAL RECOGNITION | Mr. James Eagle
President CPAAA
Ms. Lou Anna Red Corn
Fayette Commonwealth's Attorney
- PRESENTATION OF AWARDS | Chief Lawrence Weathers
Officer Don Evans (*Retired*)
Ms. Karyn Czar
- SPECIAL RECOGNITION | Chief Lawrence Weathers
- CLOSING REMARKS | Chief Lawrence Weathers
- BENEDICTION | Reverend Adrian Wallace
Elder, New Birth Church of Christ

FROM THE MAYOR JIM GRAY



Hello, everyone,

Welcome to the 2018 Police Awards Banquet!
And thank you, thank you for all you do to keep
our citizens and our city safe.

Public safety is the most important job local
government has. Most citizens rank it as their top
priority, and so do I.

Over the last eight years as mayor, it has been my pleasure to watch
as you've performed your duty to protect and serve our citizens with
integrity and honor.

We are proud of you and the job you do. Awards will be presented
to many officers tonight. I would say every one of you deserves
recognition for a job well done.

Sincerely,

A handwritten signature in black ink that reads "Jim Gray". The signature is fluid and cursive, with the first letters of "Jim" and "Gray" being capitalized and prominent.

Jim Gray
Mayor of Lexington



**FROM THE COMMISSIONER
OF PUBLIC SAFETY
KEN ARMSTRONG**



Good evening to you all,

First and foremost, congratulations to tonight's award recipients, their families and their friends.

This awards banquet allows us to formally recognize and celebrate a very small portion of the hard work and outstanding service that our police department provides to all the residents of Lexington.

These women and men, both sworn and non-sworn, serve our community with compassion, dedication and integrity on a daily basis. Their efforts continue to help make Lexington one of the safest and most desirable cities to live in and visit in the United States.

I am proud to have been a member of this wonderful organization and I am honored to have the opportunity to work with it again.

Thank you all for being here tonight and helping making Lexington a city we can all be proud of.

Sincerely,

A handwritten signature in black ink that reads "Ken Armstrong". The signature is written in a cursive, flowing style.

Ken Armstrong
Commissioner of Public Safety

FROM THE CHIEF OF POLICE LAWRENCE B. WEATHERS

The Police Awards Banquet would not be possible without the dedicated efforts of a significant number of individuals.

We are truly grateful to the banquet benefactor, Bates Security and the Bates family whose support has assisted in the production of the awards banquet.



The ongoing commitment of the Citizen Police Academy Alumni Association is greatly appreciated. Thanks to the Banquet Committee members and those with special assignments that worked diligently to make this event successful and the professional work of the Awards and Commendations Committee members for ensuring the integrity of the awards process.

We are honored to have Ms. DeAnn Stephens in the role of Emcee and Ms. Karyn Czar and retired Officer Don Evans as readers of the awards this evening. Also, we thank all of the retirees who participated in our video presentation.

We would like to acknowledge the support and assistance of Bill Owens and Staff of the Lexington Convention Center. The invaluable guidance and assistance of Jennifer Ambs and the Catering & Convention Services Staff of the Hyatt Regency is greatly appreciated.

The supportive efforts of Mayor Jim Gray, the Urban County Council, numerous other government officials, valuable community partners within and outside law enforcement, and Lexington Police Department employees are greatly appreciated.

With so many people involved, it is inevitable that someone is inadvertently omitted from this list. We apologize for the oversight and we appreciate your contributions and efforts on behalf of the Lexington Police Department.

A handwritten signature in black ink that reads "Lawrence B. Weathers". The signature is written in a cursive, flowing style.

Lawrence B. Weathers
Chief of Police

THANK YOU

The Lexington Police Department is truly grateful to the banquet benefactor whose support has assisted in the production of this year's awards banquet and the sponsors who have supported award recipients in attending the banquet.

BANQUET BENEFACTOR

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Mr. Robert Stack, Director E-911

Mr. Donald R. Todd

CONGRATULATIONS
TO ALL THE
AWARD WINNERS!



From all of us at Bates Security & Sonitrol of Lexington,
thank you for what you do.

SECURITY • ACCESS • VIDEO • FIRE





Citizen Police Academy Alumni Association

We are excited to support the Lexington Police Department by hosting the Police Awards Banquet this evening.

Tonight we recognize and honor police employees and citizens. We celebrate those who have performed in an exemplary manner during critical situations or have made significant contributions to police operations.

The Citizen Police Academy Alumni Association is grateful and appreciative of your support of these award recipients. Tonight, let us acknowledge their outstanding achievements and efforts.



2018 CPAAA AWARDS

RO TYSON AWARD RECIPIENT
OFFICER BIGE TOWERY

CPAAA SPIRIT AWARD RECIPIENT
MS. MELANIE SMYTH

IN ORDER OF APPEARANCE

MS. HEATHER MATICS

Distinguished Service Award

Ms. Heather Matics, of the Fayette County Attorney's Office, has proven herself to be an indispensable resource for members of the Lexington Police Department. She is currently assigned to Juvenile Prosecutions, but has also served as a prosecutor in adult court. In 2014, Ms. Matics joined the Fayette County Mental Health Court on behalf of the Fayette County Attorney's Office. She has a passion for helping individuals who have untreated mental illness and are challenged by the justice system. Mental Health Court has been an irrefutable resource for officers to help those in need of mental health services.



Additionally, Ms. Matics provided expertise and insight from her experience to officers during in-service training, and she has served as an instructor for the Crisis Intervention Team training for the past two years. Despite the numerous hours she has given to these endeavors, she has maintained the same work load in the County Attorney's Office. The training Ms. Matics has provided for the past few years has proven to be invaluable. Her long-term and on-going commitment to serving the public is why she is most deserving of this award.

MS. SUSAN ROBINSON

Distinguished Service Award

Forensic Scientist Susan Robinson has been employed with the Kentucky State Police Central Lab in Frankfort for 16 years. Her assignment involves analyzing drugs sent to the Kentucky State Laboratory, and she tests approximately 1,000 drug exhibits a year for the Lexington Police Department.



Ms. Robinson always goes above and beyond to assist the Narcotics Enforcement Unit personnel in understanding the complexity of new drugs that have recently affected our community such as synthetic drugs, Fentanyl, and heroin. She is often relied upon to provide expert testimony about drug analysis in local, state, and federal court proceedings. Ms. Robinson always provides her services and expertise to the Lexington Police Department in an enthusiastic and professional manner.

MR. RICHARD RUSSELL
Distinguished Service Award



Mr. Richard Russell is a retired member of the Lexington community who is active in the Citizens Police Academy Alumni Association. He began volunteering for the department in 2012 and has been assigned to Property Crimes for the past two years. His work has helped detectives rapidly contact victims and streamline the way cases are managed.

As a volunteer, Mr. Russell completes approximately 2,000 phone calls each year and works approximately 25 hours per week. He initiates phone calls to victims, gathers additional information, answers questions, and relays the contact information of the assigned detective. He also assists with stolen vehicle recoveries by explaining the retrieval process to victims in an effort to reduce tow and storage fees the owner must pay.

Mr. Russell has become an invaluable asset as a volunteer because he truly enjoys helping. His efforts demonstrate his exceptional character and dedication to serving the community, and the department appreciates his work.

MR. MARVIN TOLLER
Distinguished Service Award



In 2017 the 'Diversity Recruiting Committee' was created with the goal of garnering quality applicants for the position of police recruit. A member of the committee contacted Mr. Marvin Toller, Director of Direct Marketing with Galls, with a recruiting proposal. The idea was to simply put the Lexington police officer application web page on the Galls website where it would receive unlimited exposure for the hiring process.

After the initial meeting, Mr. Toller went above and beyond what was proposed. Not only did he add the application page to their website, he and his team created an entire page dedicated to recruiting in law enforcement. The page is set up listing all 50 states. Once the desired state is selected, it has a list of agencies whose application process is open. When that specific agency is selected, the user is taken directly to that agency's web page so they can immediately complete an application.

Mr. Toller also added a "featured agency" to the recruiting page making LPD the first featured agency. He then created a 15% off Promo Code just for visiting the recruiting page. This innovative tool will impact recruiting efforts, not only for Lexington, but agencies nationwide.

MR. MIKE LANGLEY
MR. WAYNE LANGLEY
MR. JOHN NUNN
MR. CHRISTOPHER WATKINS
MR. SHAWN WHITLOCK



Distinguished Service Award

Officer Ryan Holland coordinated two home improvement projects located in Central sector, which were in need of major repairs. Collapsed roofs, no running water, a lack of air conditioning or heat, and mold were a few issues addressed. He led 200 volunteers in gutting both homes from the inside out. Officer Holland also partnered with 51 companies to complete the projects.

Mr. John Nunn was instrumental and first came to help with the demolition process of one of the homes in September. He helped demo and frame the interior of both houses, remove ceilings and insulation, level floors, hang drywall, paint, and complete many other tasks. Mr. Nunn volunteered over 300 hours of his time. Officer Holland relied on Mr. Nunn to be in charge and get the daily tasks accomplished when he couldn't be on-site.

After the main contractor for the first remodel fell through, the project was at a standstill without a carpenter. Mr. Mike Langley, a former Lexington Police Officer, reached out to help. He and his father, Mr. Wayne Langley, worked tirelessly over 10 hours a day to frame the first home and secure the floors and rafters. Father and son donated over 300 hours of their time and labor. They inspired other volunteers and taught them trades that may be taken out into the community to help more people.

Mr. Shawn Whitlock, the owner of A Godsend Roofing, was asked to replace the collapsed roof on one of the garages. He looked over the damage and agreed to donate not only the garage roof, but a new roof for the house as well. While he was replacing the roof on the garage, he was asked for an estimate for the second house. A few days later, Mr. Whitlock gave a quote of "FREE". He not only donated the labor, but also the materials for both houses. Members of his entire family worked on both homes.

Mr. Christopher Watkins volunteered over 150 hours to the projects. He was instrumental in tiling the floor in the second home when a previous company that was going to tile the floors fell through. Mr. Watkins would show up every night after his regular workday and volunteer until after midnight. Without his sacrifice, the project would have been delayed, and the families would not have moved back into their homes by Christmas.

Determination, leadership, inspiration, willingness to serve, and a "blessing" are all words that describe the incredible efforts of so many compassionate volunteers. Everyone who participated in this project contributed to the improvement of living conditions for two very deserving and thankful families.

MR. DARYL FRENCH
MR. CALVIN WILSON
Public Service Medal



On the afternoon of August 14, 2017 officers were dispatched to Blazer Parkway regarding a robbery. While enroute, dispatch advised that the suspect had been apprehended by two individuals in the rear of the parking lot. Once on scene, officers interviewed witnesses, Mr. Daryl French and Mr. Calvin Wilson, who reported a woman said she had been assaulted and a man had taken her purse. They chased after the suspect, caught him, and then detained him until officers arrived.

The victim was treated for a severe laceration and possible facial fractures that she had received during the robbery. Officers recovered the stolen property nearby and returned it to her. The suspect was subsequently arrested and charged with Robbery 1st due to the serious injuries he inflicted.

Without the actions of these two heroic men following this violent crime, the likelihood of identifying the suspect and completing an arrest would have been greatly diminished. Their unselfish actions to aid another are most worthy of this recognition.

SPECIAL AGENT MICHAEL VAN AELSTYN
SPECIAL AGENT JOHN WHITEHEAD
Distinguished Service Award



In April of 2017, FBI Special Agents John Whitehead and Michael Van Aelstyn received information that large amounts of currency were being transported from Lexington to other destinations in the United States. The currency was obtained from illegal drug trafficking. Further inquiries led the agents to a second informant who had additional information on a large heroin, Fentanyl, and cocaine trafficking organization operating in Lexington.

After an extensive joint investigation with the Lexington Police Narcotics Enforcement Unit and the Kentucky State Police, search warrants for vehicles and residences were executed in June. At the conclusion of the case, two pounds of raw Fentanyl, eight kilos of cocaine, and \$800,000 in cash were seized. Ultimately, the longstanding leader of a far-reaching, Lexington-based drug trafficking organization was prosecuted and has since pled guilty in United States Federal Court. Without the persistence and dedication of Special Agent Whitehead and Special Agent Van Aelstyn, this case would not have been possible.

MS. AMANDA BAUER-MASSIE

Professional Esteem Award



In May 2017, the Property and Evidence Unit experienced a serious staffing shortage, which had the potential to compromise the department's ability to track, file and retrieve evidence in an accurate and timely manner. The section supervisors discussed potential solutions and decided to share an employee between the units; Ms. Amanda Bauer-Massie volunteered to take on the assignment. She was cross-trained and subsequently created a schedule for both units that ensured critical operations had adequate staffing. Eventually she split her time between three units as the workload increased.

Ms. Bauer-Massie is highly effective and competent. Her duties are performed in an exemplary manner, which has earned the esteem and appreciation of her coworkers and supervisors. These efforts also demonstrate the highest level of customer service and dedication that the department desires from all of its employees. Her assistance, hard work and positive attitude reflect favorably on her personally, the units she is assigned to, and the department.

MS. SANDRA JORDAN

Professional Esteem Award



With new procedural changes in place, Ms. Sandra Jordan is assigned to the Bureau of Investigations Robbery/Homicide Unit to complete a variety of tasks to support their investigations. She is often called upon to spend many hours transcribing lengthy interviews and interrogations that may involve gruesome details from homicides and other violent crimes. Ms. Jordan performs high quality work and completes her assignments in a timely manner. She is self-motivated and when not assigned a specific task for the Homicide Unit, she offers her assistance to other units. Each month Ms. Jordan leads the way in activity amongst her peers.

One of the most important assignments Ms. Jordan performs is to contact the numerous victims of crime and providing them with information regarding their cases and the legal process. This task is a very important part of customer service, and she can always be depended upon to provide victims with a kind, caring and informative voice. Additionally, she takes on the role of supervisor when her manager is away from the office and clearly has the job knowledge and leadership ability for this role. Ms. Jordan truly sets the bar for hard work and dedication and is most deserving of this award.

MS. SHÁ ROBINSON

Professional Esteem Award



Ms. Shá Robinson has served in an administrative position in the Training Section since 2011. She has mastered the intricate details of her duties, which include: Assisting with the management of the recruit academy, training budget and purchasing, keeping records of annual training for all sworn and civilian personnel, outside agency annual training, and tracking of all training curriculums. In addition to our internal tracking, she also assists with outside agency training for the Fayette County Sheriff's Office, Fayette County Public Schools Law Enforcement, Transylvania University Public Safety, and the Kentucky Horse Park Police.

To manage all of the administrative tasks that the section is responsible for requires an individual with attention to detail and someone who enjoys assisting others. Ms. Robinson is not only responsible for the tracking of all of the training programs, curriculums and submissions, but also ensures the training records are compliant with CALEA, KACP, KLEC, and KLEFPF standards. She transitioned to a new training records management system for the department and the records management system for the Department of Criminal Justice Training.

Ms. Robinson exhibits a high level of commitment, initiative, and dedication to her job responsibilities in the Training Section earning her the esteem of her colleagues.

DETECTIVE TYSON CARROLL

Professional Esteem Award



Detective Tyson Carroll has been assigned to the Internet Crimes Against Children Unit and currently holds a position as a homicide detective. In both assignments, he has excelled in solidifying cases for himself and fellow investigators. Through his personal and professional interests alike, Detective Carroll has developed an impressive working knowledge of today's technology and its application to law enforcement. He has also established himself as the "go-to" person in the department for advice and direction when it comes to cases involving computers, social media or cellular phones.

He assists with cases that are highly dependent on the use of technology to be investigated and solved. For this reason, Detective Carroll has undoubtedly earned the esteem of his colleagues.

DETECTIVE BENJAMIN BAKER
DETECTIVE ANTHONY DELIMPO
DETECTIVE JOSEPH HOLLAND
DETECTIVE GLEN WAGONER

Professional Esteem Award



Late in 2017, Detectives Benjamin Baker, Glen Wagoner, Anthony Delimpo and Joseph Holland began investigating a string of Larceny From Auto cases that spanned over several months. The detectives worked together by comparing notes to identify a pattern and similarities in the cases along with vehicle descriptions. They utilized multiple sources of information such as pawn records, videos, witness statements, and fingerprints to identify a potential suspect who they began monitoring closely.

Eventually the suspect was linked to multiple thefts as well as a residential burglary. Warrants were obtained and served for the individual who was arrested in Jessamine County. Subsequent to his arrest, he was interviewed by investigators who believed he was responsible for additional thefts.

Detectives were able to convince him to cooperate with their investigation. He admitted to a substantial number of thefts throughout Lexington corroborating his involvement. The detectives pulled cases dating back to the fall of 2016 and matched them to offenses attributed to the suspect; clearing over 200 cases.

The dedicated and determined teamwork of the detectives resulted in the successful apprehension of someone who was a true menace to the community.

DETECTIVE DAVID COLLINS

Professional Esteem Award

In January 2017, Lexington experienced a substantial increase in auto thefts on the south side of the city. A majority of these cases were assigned to Detective David Collins. He began compiling information regarding the times, dates, and location where the vehicles were being recovered.



Detective Collins developed information about several juvenile suspects and began research to identify associates and criminal connections. He eventually discovered 30 juveniles who were part of "The Young Finesse Gang"; they were linked to 150 larceny related cases including Larceny From Auto, stolen vehicles and residential burglaries. Detective Collins continuously worked with officers in Patrol, detectives in the Gang Unit and Larceny Crimes Unit, Fayette County Public Schools Law Enforcement officers, and the Fayette County Attorney's Office.

Following prosecution, several of the juvenile offenders were committed to state custody. The actions of Detective Collins made an immeasurable impact on the community and created a model example of how to solve a difficult string of larceny crimes. His actions clearly exceeded expectations and demonstrated innovative methods of investigation.

OFFICER KEVIN DUANE

Professional Esteem Award

On the morning of December 12, 2017 officers were dispatched to the seventh floor of the parking garage at 140 E Main St. for a subject sitting on the ledge threatening suicide. Officer Kevin Duane was one of the first responders on scene and made contact with the individual. He quickly established a rapport with the person in crisis and learned that the man was upset about a girlfriend who had walked away from him.



After obtaining this information, officers attempted to locate her. Officer Duane stayed in the parking garage with the suspect for over an hour trying to bring him down off the ledge. Members of the Crisis Negotiation Unit responded to the scene, but because of Officer Duane's established rapport with the subject, he remained the primary negotiator. He continually spoke to the man about his concerns and reassured him that a search for his girlfriend was underway.

Eventually Officer Duane was able to persuade the individual to move away from the ledge and place him into custody. Officer Duane stayed calm in a very unpredictable situation, which helped to ensure a successful outcome to what could have been a very tragic ending.

DETECTIVE MATTHEW EVANS

Professional Esteem Award

In January 2017, Detective Matthew Evans discovered information about a drug trafficking organization that was operating in Lexington. Over the course of several months, numerous hours of surveillance were conducted and several investigative techniques were utilized to gather enough probable cause to obtain search warrants for two residences in Lexington. As a result of the searches, two handguns, four kilos of Tramadol, six kilos of cocaine, 1,600 Ecstasy pills, and \$105,000 in cash were seized. The drugs seized in the case have a total street value of half a million dollars. The case was presented to the Drug Enforcement Administration; the drug traffickers were subsequently prosecuted and found guilty in United States Federal Court.



In April, Detective Evans' assignment involved another widespread drug trafficking organization based in Lexington. It took many hours to build a substantial case, which ultimately resulted in the execution of two separate search warrants. A total of 25 kilos of cocaine was seized with a street value of 1.5 million dollars. Detective Evans' thorough investigation dismantled a sizable drug trafficking organization earning him the esteem and respect of his colleagues.

OFFICER HOWARD FLORENCE

Professional Esteem Award

Officer Howard Florence has been a part of the Downtown Entertainment District Unit since its inception in the spring of 2013. Officer Florence is known for sharing his expertise, knowledge and experience with other officers. Throughout his tenure as a founding member and senior officer of the unit, he has always been a consummate professional who goes out of his way to provide the best service he can to everyone he encounters; he is someone people depend on and trust.



In the summer of 2017, there was a tremendous change in the downtown area in response to the uptick in drug usage, panhandling, and homelessness issues including disorders and drinking in public. He spent countless hours working with various groups, business owners and the court system to increase consistency in sentencing for habitual offenders.

Officer Florence looks for trends in the downtown area that may affect the community and the department alike. He is always up-to-date with upcoming events and obtains relevant information that makes the downtown area a safer and more inviting place to visit and work. His efforts have had a positive impact in the downtown area, which has been noticed by all who frequent it.

OFFICER SHANE SLARK

Professional Esteem Award

In the early morning hours of May 29, 2017 officers were dispatched to the Speedway on Paris Pike due to a silent alarm. A witness advised that a male subject had entered the store and became disorderly. As the suspect left the store, he fired a round into the front window of the business, additional rounds into the air, and then fled the scene.



A short time later, Officer Shane Slark was responding to a report of shots fired in the area of Bluegrass Avenue as he heard four shots being fired. He turned into the Thornton's on North Broadway where he located a suspect inside a truck attempting to climb through the back window. Officer Slark placed the suspect in custody without incident and charged him with two counts of Wanton Endangerment 1st. Upon further investigation, officers located a .38 revolver in the bed of the truck with four empty shell casings, one live round, and a "speed loader" with additional rounds.

Throughout this highly stressful and dangerous situation, Officer Slark displayed a great amount of courage and restraint. He performed his duties in an exemplary manner, easily garnering the esteem of his fellow officers.

SERGEANT SAMANTHA MOORE

Professional Esteem Award

In March of 2017, Sergeant Samantha Moore found a unique opportunity to partner with the American Cancer Society where officers provide transportation for cancer patients going to and from treatment. The program is called "Road to Recovery".



In this initiative, officers utilize their community service time to provide rides with approved department vehicles for cancer patients. Sergeant Moore championed this cause and coordinated the schedule for training that is required by the American Cancer Society for every volunteer officer. The first rides began in mid-August, and a total of 37 rides had been completed by the end of the year.

This type of leadership and innovation is a prime example of beneficial outreach and involvement with the community. Sergeant Moore's efforts reflect positively on her and the department.

SERGEANT RANDALL COMBS

Professional Esteem Award



Sergeant Randall Combs is assigned to the Bureau of Special Operations Traffic Section. His primary role is the Collision Reconstruction Unit coordinator. In addition, he supervises the Hit and Run Unit, Traffic Grants, Motor Carrier Safety Assistance Program, and School Crossing Guard program.

Sergeant Combs responded to over 60 call-outs yielding 10 criminal investigations last year. He also managed on-going investigations while guiding current cases through the prosecutorial process. The importance of Sergeant Combs's relationship with our partners in the court system cannot be understated. He guided officers through several procedural changes regarding how search warrants and court orders were utilized for investigative purposes.

In addition to his normal duties, Sergeant Combs also serves part-time on the Police Officer Support Team and routinely serves as the Assistant Chaplain. He was selected to attend training to become a Kentucky Law Enforcement Council certified instructor for the academy and in-service training.

Sergeant Combs continually displays a solid work ethic, which is evident in how he balances his various commitments. His level of professionalism is a testament to his dedication toward the goals, objectives and image of the department.

SERGEANT JERVIS MIDDLETON

Distinguished Service Award



Sergeant Jervis Middleton has been a dedicated member of the Lexington Police Honor Guard since July of 2013. During his time with the unit, he has participated in rendering honors at numerous local events, police functions, retiree funerals, and line-of-duty funerals. He has also helped teach at Lexington's annual Honor Guard School. Sergeant Middleton always exhibits a sincere desire to serve and has been a very positive reflection on the unit and agency.

Participation in the Honor Guard Unit requires a high degree of flexibility, professionalism, composure, and sacrifice. Sergeant Middleton has not only met these attributes, but he has consistently been a leader within the unit. These qualities have earned him the esteem of fellow employees and the appreciation of the other members of the Honor Guard Unit.

OFFICER CLIFTON GRIMM

OFFICER PAUL STEWART

Distinguished Service Award



In addition to daily service requests, the Computer Information Services Unit upgraded the wiring and network configuration in the new Central Sector roll call building. The network had to be maintained regardless of the busy schedule. Officers Clifton Grimm and Paul Stewart are called upon when the network experiences problems. One particular call involved a radial server that crashed and disabled the computer-aided dispatch system. That call required them to work for 30 hours straight. They worked with senior software engineers to troubleshoot and resolve the situation.

They supervised the installation of the uninterruptable power supply unit. It went as planned however, a shutoff valve in a restroom failed, which flooded the basement of headquarters and threatened the server room. The situation was quickly mitigated to prevent the server room from being damaged.

Officers Grimm and Stewart make these types of projects, challenges and network issues look routine due to their positive attitude and relentless work ethic. Their dedication is vital to the success of the police department and their efforts are worthy of recognition.

OFFICER JEFFREY JONES

Distinguished Service Award



Officer Jones began his law enforcement career in January 1998, where he quickly realized he could become an asset for the department by helping others and giving back. He has held several positions during the course of his career — Field Training Officer, Kentucky Law Enforcement Council certified instructor, firearms instructor and GLOCK Armorer, defensive tactics instructor, CLEAR neighborhood officer, and also Neighborhood Resource Officer. It is not the positions that have defined his success, but rather it is his dedication in serving others that will ultimately be remembered.

One such accomplishment is the “Police Immersion Program” he developed that put at-risk youth and police officers together in an effort to bridge relationships between the two. The program was created to build trust and to improve police and youth relations. The initial program was a one-day event; where the students were introduced to the basics of law enforcement. They were issued police duty gear and participated in scenarios based on what they had learned. At the end of the day, the students completed a critique and were presented with certificates.

Throughout the past 20 years, his commitment and service to the community is most commendable.

MS. JENNIFER DAVIS
MS. SHÁ ROBINSON
OFFICER AARON ADAMS
OFFICER ERIC CRAYNER
OFFICER CHRIS DARMADJI
OFFICER PATRICK MCMULLIN
OFFICER MICHELLE PATTON
OFFICER KEVIN PRESTON
OFFICER KRISTIE SMITH
OFFICER MCKENZIE WILLOUGHBY
SERGEANT KEVIN KIDD
SERGEANT DARIN SALYER
LIEUTENANT RONALD SPURLOCK



Distinguished Service Award

The Training Section is responsible for the development and execution of the department's training. Annual instruction covers a variety of subjects and skills including: Firearms, bike certification, promotional studies, crisis intervention, crowd control, and safety to name a few. They also provide certified training for other agencies, which include officers from Fayette County Public Schools Law Enforcement, Fayette County Sheriff's Office, Transylvania Department of Public Safety, and the Kentucky Horse Park Mounted Police. In serving as a model academy for other law enforcement agencies, the staff is committed to providing the highest level of instruction available. To accomplish this requires superior performance and coordination from the individuals working in the Training Section.

The Training staff is responsible for the critical development and certification of new recruit officers and 2017 presented a unique challenge. The workload increased significantly due to intense recruiting efforts, large academy classes, additional skills-based instruction, and a number of special projects. The staff was committed to mentoring and guiding recruits with the goal of helping as many as possible to succeed and graduate. Class 32017 graduated 48 out of 57 officers – the largest graduating class in the history of the agency. Shortly after, Class 102017 began with 50 recruits and 42 are expected to graduate.

It is significant to note that the entire basic academy curriculum was reviewed, revised and approved by the Kentucky Law Enforcement Council in 2017. New instructional material and an update for current course material regarding the 32-week basic training academy were created. Recruits now receive additional scenario-based training, observational

instruction, and hands-on experience in preparation for duty. In addition, the delivery format of instruction was revised to adjust to the learning styles of students and recognize current trends. The staff has had positive feedback from Field Training Officers who have recognized positive changes in recent graduates.

In the past year, the staff has accomplished several considerable goals and has distinguished the Lexington Police Training Academy as one of the premier academies in the country. Each member of this team serves with dedication and commitment to the department and this is evident in the training program that each has been actively involved. The Section is comprised of hand-selected members of the agency who are considered leaders within the organization and whose efforts are routinely recognized by their peers. The staff exhibits outstanding initiative, innovation and performance in the services they provide and are worthy of recognition.

DETECTIVE ROBERT WILSON

Distinguished Service Award



Detective Robert Wilson has spent the past 16 years of his career assigned to the Homicide Unit. During his tenure, he has been the primary investigator for 44 homicides, and has solved 42 of them representing a staggering 95% clearance rate. To give a homicide case the attention it deserves, an investigator will spend countless hours interviewing witnesses, watching surveillance footage, examining phone records, and researching victims and their associates. In the meantime, a never-ending case load is building and must be thoughtfully prioritized. Keeping this in mind and considering the number of cases Detective Wilson has cleared, it is a testament to his dedication in solving crimes.

With his extensive experience and success in the Homicide Unit, Detective Wilson has become an informal leader not only within the unit but throughout the entire department. Fellow investigators and officers alike seek his advice and recommendations on cases they are working. The Distinguished Service Award is presented for his remarkable accomplishments and dedication while serving in the Bureau of Investigation.

OFFICER MICHAEL CORNETT

Life Saving Award

MR. KEVIN BURFORD

MR. DEAN OSCHWALD

Public Service Medal

Around mid-day on July 8, 2017 Officer Michael Cornett was on patrol when he heard a call dispatched regarding a person down on Cornwall Drive. Since he was a street away, he responded. Upon arrival, two citizens, Mr. Dean Oschwald and Mr. Kevin Burford, were performing CPR on a man. A witness advised that the man had collapsed for unknown reasons. Officer Cornett retrieved his CPR mask and provided it to Mr. Burford who was providing rescue breaths. Officer Cornett then relieved Mr. Oschwald and began performing chest compressions until fire department personnel took over. At the time, no one was able to identify the patient.

Later that day, another officer received a call from a friend's wife who said her husband had gone running hours earlier and had not returned home. He told her about the incident and said it was possible the person was her husband. She went to UK hospital where she discovered that it was in fact her husband. He was in critical care, but eventually made a full recovery.

OFFICER BENJAMIN FIELDER

OFFICER RYAN HOLLAND

Life Saving Award

Officer Ryan Holland was patrolling in the area of Roosevelt Boulevard when a call came in regarding a person down. Upon arrival, he found an unresponsive man inside a vehicle. He removed the gentleman from the vehicle to evaluate his condition. He discovered the man was not breathing and had no pulse, so he began CPR.

Officer Benjamin Fielder arrived on scene a couple of minutes later. He grabbed his CPR mask and began rescue breathing while Officer Holland continued chest compressions. They continued two-person CPR on the man until the fire department arrived and took over. Although the man had not regained consciousness before being transported from the scene, he was breathing on his own.



OFFICER KEVIN DUANE
OFFICER JEFFREY HORN
OFFICER ZACHARY KING
SERGEANT CHRISTOPHER MORROW

Medal of Merit



CHIEF GREGG MURAVCHICK
Meritorious Service Medal



DR. SEAMUS CAREY
MS. ERICA LYVERS
Public Service Medal



MS. MARCIA FIGGS
Certificate of Appreciation

On the morning of April 28, 2017 a former Transylvania University student walked into the Morrison Hall cafe on West Third Street armed with multiple weapons and began attacking students with the intent to kill as many as he could.

Ms. Marcia Figgs and Ms. Erika Lyvers, employees of the cafe, immediately recognized the threat. Ms. Figgs activated the panic button, which alerted university police. Her quick thinking in this matter allowed for immediate notification of emergency services and was a key component of the rapid response by both university and Lexington police. Ms. Erika Lyvers observed a young female student being assaulted with what appeared to be a machete. While all others were fleeing, Ms. Lyvers walked around the counter, picked up a chair, and began to approach the suspect with the intent of aiding the victim. The suspect saw Ms. Lyvers approach and was sufficiently distracted that he turned away from his current target. She and the initial victim were able to escape.

Chief Gregg Muravchick was in the building next door when the panic alert was broadcast. Upon arriving at the scene, he observed the suspect, armed with a machete and a sickle preparing to attack a group of trapped students. He immediately engaged the suspect who began to comply, but then attempted to harm himself with his own weapons. Chief Muravchick immediately closed the distance to take the suspect into custody before he could do grievous harm to himself.

Dr. Seamus Carey, the president of Transylvania University, happened to be in the area as the incident was unfolding. He arrived to find Chief

Muravchick engaged with the suspect and attempting to place him into handcuffs. Dr. Carey, without thought of his own safety, immediately stepped in and assisted Chief Muravchick in securing the suspect. Additionally, Dr. Carey helped detain the suspect until additional officers arrived.

Officers Kevin Duane, Jeffrey Horn, Zachary King and Sergeant Christopher Morrow arrived to find one victim being tended to and a suspect in custody. Witnesses described a possible second suspect who was believed to still be in the building. The team of officers, along with Chief Muravchick, swept the building in search of the second suspect despite having no description. While conducting the sweep, the team safely extracted many terrified civilians to safety from a total of four buildings.

Ultimately, there was no second suspect; however, the actions taken by all remain undiminished. The excellent teamwork and willingness of all involved by putting themselves in harm's way shows character of the most exceptional quality.



SPECIAL RECOGNITION BY THE CHIEF

Discretionary awards are given by the Chief of Police in recognition of persons with extraordinary character, who have performed actions or provided services inspiring others, and does not meet the criteria of other award categories.

COURAGE MEDAL

Presented in recognition of an exceptional individual who has inspired others by demonstrating extraordinary strength and courage.

CAREER ACHIEVEMENT AWARD

Presented to any employee to recognize their outstanding service and accomplishments spanning their career with the Lexington Police Department. The award honors an employee who has made significant contributions to the department over an extended period of time, while being a leader and inspiration to others.

MS. AMAYA CATCHING

Courage Medal

In the early morning hours of June 13, 2017 officers were dispatched to Carneal Avenue for shots fired and a subject down. Upon arrival, officers located a female juvenile with a single gunshot wound to the back. Amaya Catching was at a sleepover at the time of the shooting, in honor of her birthday, which was the following day. She was taken to UK's Chandler Emergency Department for treatment where it was quickly learned that she had a severe spinal cord injury and would likely be paralyzed.



When officers spoke with Amaya in regards to her assault, they were immediately impressed with her courage and spirit. She calmly recalled the incident, which allowed detectives to quickly move forward in the investigation. When they left the hospital, they noticed Amaya was the one comforting her family and the hospital staff. From the moment she was injured and hospitalized, and throughout her lengthy rehabilitation, she has demonstrated a relentless tenacity to live her life to the fullest. Amaya has consistently shown incredible bravery during each step of her recovery.

The individuals responsible for the assault on Amaya have been charged and are awaiting trial. In the meantime, the Catching family has received tremendous support from community leaders, groups, and individuals. Many events have been organized in her honor to help with medical bills. At each of these events, Amaya attends and greets the well-wishers with a smile and grace. Many people have been inspired by Amaya's bravery and courage throughout her ordeal. Her perseverance and positive attitude reach well beyond her years. She has truly been an inspiration for our community.

CAPTAIN HOWARD RUPARD, RETIRED

Appreciation Award

Retired Captain Howard Rupard has given lifelong service to his country and the community of Lexington. He has a desire to help fellow citizens appreciate the small town feel within this great American city.



He joined the United States Marine Corps in 1957, and after leaving active service, he began his police career in July of 1960. Officer Rupard served in the Patrol and Detective Bureaus, receiving a promotion to Sergeant in 1969 and was the runner-up for Officer of the Year. Sergeant Rupard undertook many special duties that benefited visitors and citizens alike. He was promoted to Lieutenant in 1976 and then to Captain in 1982. He was selected by Chief Nolan Freeman to attend the Administrative Officers Course at the Southern Police Institute. He served in Community Services and as an Inspector reporting directly to Chief Walsh in the early 1990s.

He took on many extra duties over the years, but his passion was for Lexington Parks; he began serving as a Park Patrol Officer in 1967. In 1993, Captain Rupard became the Park Patrol Coordinator serving in that role until 2016. As coordinator, he volunteered long hours maintaining a family friendly atmosphere in Lexington parks. When he retired from the police department, he kept on giving to the community.

Captain Rupard was instrumental in beginning the current Park Ambassador program that hires retired officers to work events and sporting venues. This program utilizes them to help keep Lexington Parks safe. He is currently a Park Ambassador or as he warmly explains, "I am the Walmart greeter of parks." Captain Howard Rupard is passionate about the quality of life in Lexington and has given a life of service to that endeavor.

CHIEF MARK G. BARNARD, RETIRED

Special Recognition



Mark Barnard graduated from Eastern Kentucky University in 1986, receiving a Bachelor of Science degree in Criminal Justice and joined the Lexington Police Department later that year. He joined the Mounted Unit with equine "Bill" in 1990 and received a promotion in 1994 to the rank of Sergeant where he served with Patrol, the Property Crimes Section, the Narcotics Enforcement Unit, and Homicide Unit. Over the course of his diverse career, he was able to work in all of the Bureaus.

He was promoted to Lieutenant in 2000, Captain in 2004 and Commander in 2008 leading the Traffic Section and each Patrol Sector for several years. He also earned his Master's degree in Criminal Justice from EKU in 2008. His appointment to Assistant Chief in 2012 led him to oversee Professional Standards and Training. Finishing out his years as Assistant Chief, he was assigned to the Bureau of Special Operations, supervising Traffic, Community Services, CLEAR, Canine, Emergency Response Unit and the Mounted Unit.

On January 12, 2015, he was sworn in as Chief where he was responsible for a \$69 million budget and the supervision of 780 full and part-time employees. His primary goal was to make Lexington safer for all residents by addressing problems before they became problems. He brought back the civilian Traffic Safety Officer program and doubled the number of Narcotics detectives to address a rising number of overdose deaths. He also created the state's first Human Trafficking Investigator position to assist victims of human trafficking and to target the people and organizations controlling them.

Chief Barnard believed in strong community involvement and reinstated the D.A.R.E. program, opening the door for more officers to reach young people. In 2017, he worked with Big Brothers Big Sisters to launch a youth mentoring program called "Bigs in Blue".

During a time of increased scrutiny of law enforcement across the country, Chief Barnard worked with the ACLU, the NAACP and several local leaders, to develop a policy for body worn cameras that has served as a model for other agencies. The cameras have proven to be useful during investigations, officer training, and for preventing and resolving complaints.

Over the years, the agency has gone by various titles. In 2015, Chief Barnard changed the name to Lexington Police Department. Graphics and police logos were updated and the department increased its use of social media.

Chief Barnard retired from the Lexington Police Department on January 7, 2018 after 32 years of distinguished service.



MS. ANITA CAPILLO
Career Achievement Award

Ms. Anita Capillo has been a tireless advocate in the fields of partner violence and sexual assault for her entire career. She served as the Sexual Assault Nurse Examiner (SANE) Program manager with the Lexington Police Department and the coordinator of the Domestic Violence Victims' Advocate Program in the Fayette County Attorney's Office. She has presented numerous training classes on partner violence and sexual assault for a variety of disciplines. Her nursing specialties include labor and delivery, emergency, triage, pediatric, and adult medicine.

Ms. Capillo is a member of the International Association of Forensic Nurses, Emergency Nurses Association, American Nurses Association, Sigma Theta Tau International, Theta Nu Chapter—The Honor Society of Nursing, and the Kentucky Nurses Association. She served on the Kentucky Association of Sexual Assault Program's Sexual Assault Response Team Advisory Committee and as secretary of the Fayette County Domestic Violence Prevention Board. She coauthored several articles on sexual assault and the SANE program, which were published in the *Journal of Interpersonal Violence* and the *Journal of Forensic Nursing*.

She is credited with starting one of the first SANE programs in the state to improve outcomes for survivors of sexual violence. Ms. Capillo invested in this cause by training and mentoring new SANE nurses across the state for future service to victims. Her collaborations with victim service agencies include long-term partnerships with the Bluegrass Rape Crisis Center, regional law enforcement agencies and Lexington area hospitals.

Her exemplary dedication to survivors of sexual violence has been an invaluable asset to the department. Throughout the years, her groundbreaking initiatives for the region have helped thousands of men, women and children who have been sexually assaulted. It has been an honor to have Ms. Capillo on our team and her legacy lives on through the SANE Program and the efforts she started over 25 years ago.



MS. EUGENIA JOHNSON-SMITH
Career Achievement Award

Ms. Eugenia Johnson-Smith graduated with a BA degree from the University of Kentucky in Political Science. She was hired by the department in August 1987 and spent her entire career in the Planning and Analysis Unit.

At that time, the unit had a single Commodore computer, one main frame terminal and email didn't exist. As part of her daily activity, she plotted crime locations on maps. The task was completed by using various shaped stamp and ink pads to depict the different crimes. The addition of personal desktop computers and computer generated maps greatly enhanced her job. She provided crime data for statistical analysis, planning, digitizing the boundaries for each beat and sector, and was instrumental in the development of the current Sector system.

She served in the Emergency Operation Center during local disasters such as flash floods, the Masterson Station tornado, and the 2003 ice storm. She helped to plan the Crime Analysis Symposium, which welcomed Crime Analysts across the region, and assisted with the CALEA, NOBLE and IALP conferences. She was a member of Citizen Police Academy Class 11 and the Police Cook Team.

She represented the department on many committees and boards including the Civilian Focus Group and the Kentucky Violent Death Review Study Board. She served on the Partners For Youth Review Committee for over 13 years, which was responsible for awarding grants to organizations dedicated to helping youth in our community. She was a member of the American Cancer Society's Board of Directors and the Relay For Life Planning Committee.

Ms. Johnson-Smith is passionate about volunteering and helping others. In fact, she received the LFUCG Time Out For People Award as well as many other awards over the years. Ms. Johnson-Smith oversaw the department's workplace giving partnerships with the American Cancer Society's Relay For Life and Strides Against Breast Cancer. One of her creative fundraising ideas was a breakfast cart that she would take floor to floor on payday Friday – it was like a bake sale on wheels. Her cheerful and positive demeanor was a constant presence throughout her 30 years of dedicated service, and she will be sorely missed.



LIEUTENANT RICHARD WILLOBY
Career Achievement Award

Lieutenant Richard Willoby began his career with the Lexington Police Department in 1988 after graduating from Eastern Kentucky University. In 1992, he accepted a volunteer position with Grant County Fiscal Court as the Emergency Management Director, which he held for 23 years until January 2015. Over the course of his career, he worked in every Bureau. He was working as a detective in Robbery/Homicide when he was promoted to Sergeant and then became a Lieutenant in 2001.

While assigned to the Communications Unit, he supervised the largest contingent of civilian employees in the department at the time. During his tenure, the department made a major transition to the current computer-aided dispatch system that is still in use today, and he was managing the unit when it was converted into the Division of E-911.

Lieutenant Willoby was called out to the crash site of Flight 5191 and helped coordinate resources on-scene with the Mobile Command Post. On the initial day, he was asked to respond to the State Medical Examiner's Office along with the State's Mass Fatality Team to assist with the identification and examination of the victims from Flight 5191.

While serving as the Liaison to the Citizens Police Academy Alumni Association, Lieutenant Willoby was instrumental in planning and helping to bring the National Citizens Police Academy Conference to Lexington in 2015. It was the largest conference ever held by the organization. As the coordinator for the department's cook team, he served meals at the conference in addition to planning many large meals for other conferences, events and dinners.

In 2014, Lieutenant Willoby was assigned to the Internal Affairs Unit. He served in this capacity for two years until he transferred to the Bureau of Patrol where he served until his retirement in January 2018. He has given 30 years of distinguished service to the Lexington community while simultaneously serving his hometown in Grant County.



MS. CORNETTA HARRIS
2017 Customer Service of the Year

Ms. Cornetta Harris has been with the department just over two years and always represents the department in a professional, friendly, and courteous manner. As a victim's advocate, she talks to citizens every day. She works with families who have just experienced a traumatic event and provides assistance to them including referrals for counseling, emergency shelter options, safety planning, and legal aid.

All of the detectives in the Domestic Violence Unit know she will accompany them to offer services and support to victims. Ms. Harris explains the investigative process and what they can expect in court proceedings. She is available to anyone who needs to speak with her and frequently goes to domestic violence court with petitioners.

Ms. Harris is very passionate about her work and always makes sure that she helps every person she talks to. Not only does she bring her positive personality to work each day, she is always professional, polite and kind to others. Ms. Harris enjoys serving people and always has a smile on her face while doing it.



OFFICER RYAN RAKER
2017 Field Training Officer of the Year

The importance of a competent and motivated field training officer cannot be overstated. Officer Ryan Raker has a comprehensive understanding of department policy, Kentucky law, and patrol tactics, which makes him an incredible asset to the development of new officers.

When teaching new recruits, he emphasizes that they make decisions in a safe and timely manner based on information available. This creates an officer who is confident in his or her decision-making and competent in situations they are unfamiliar with. He not only provides support to the officers he is training, but also to the officers in his squad.

When personnel return to duty from military leave or other assignments, Officer Raker provides invaluable guidance about policy changes and legal nuances that have occurred. He brings a wealth of leadership and experience from his service in the Army National Guard, and he proudly serves as a Sergeant in his unit. His military experience allows him to connect with recruits that come from a military background. He understands the unique pressures of both jobs, and he has done an exemplary job excelling at both.

Officer Raker has devoted his life to service. His dedication to the education and mentoring of new officers, and the sacrifice he has made to his family, department, and country is a testament to his extraordinary character and professionalism.



MS. TONIA WALTERS
2017 Civilian Employee of the Year

Ms. Tonia Walters is one of three assistant records custodians in the Bureau of Administration Open Records Unit. In this position, she is tasked with assisting the department's Records Coordinator and Records Custodian in the handling and processing all of the internal and external requests for department records. In 2017, the Open Records Unit completed 6,489 records requests. Therefore, it is essential that each employee is knowledgeable, hard-working, organized, and consistently maintains a high level of attention to detail. Ms. Walters not only met all of the standards associated with these skills, but regularly exceeded them.

The implementation of body worn cameras and how to correctly handle requests for videos would require all employees of the unit to learn how to access and navigate through the video storage system. They would also have to master two different redaction software programs. As in all new challenges and opportunities Ms. Walters went full steam ahead, teaching herself its functions and capabilities. Well before the first body worn camera hit the streets, she exuded a desire to understand how laws and policies pertaining to open records would be applied to this new and complex format of documentation.

In short, Ms. Walters is very accomplished and excels in learning new concepts. Her desire to work as a team member and be an effective communicator makes her an asset to the unit. She is extremely knowledgeable in the areas of open records laws, attorney general opinions, and court cases pertaining to open records. In every situation, no matter the circumstance, Ms. Walters seeks and utilizes any and all information available to ensure she makes the most informed, accurate, and consistent decision attainable.



SERGEANT CHRISTOPHER COOPER
2017 Supervisor of the Year

Sergeant Christopher Cooper is assigned to the Homicide Unit in the Bureau of Investigations. He has responded to 50 homicide investigations and has supervised multiple shooting scenes. His position is one that requires a strong work ethic and an enormous amount of sacrifice for our agency. It is a position with heavy responsibilities that few Sergeants would be willing to oversee.

However, it is Sergeant Cooper's reliable supervision that truly enables others to focus their attention on the bigger picture. He manages complicated scenes, supervises newly appointed detectives, and tactfully oversees the work of veteran detectives.

Sergeant Cooper consistently demonstrates a genuine concern for individuals and the unit as a whole. Since his expertise is so respected, his opinion is often solicited by colleagues. He has been nominated for this award before, but members of the Homicide Unit wanted to nominate him again. This gesture from his unit demonstrates the respect they have for him as a person and as their supervisor.



OFFICER RYAN HOLLAND
2017 Uniformed Officer of the Year

Officer Ryan Holland is a 10-year veteran police officer, Marine veteran and former corrections officer. Currently, he is a Field Training Officer and Neighborhood Resource Officer in Central Sector, where he has flourished not only as an officer but as a person.

Officer Holland consistently demonstrates the highest standard of performance, professionalism, work ethic, and motivation. He also donates countless hours of his own time to help with community projects and coordinate volunteers, all while still completing his professional duties. His leadership in these projects and in his many positions within this agency clearly reflects positively on him as a good role model within both the department and the community.

As the Neighborhood Resource Officer for the Georgetown Street area, he has made it his mission to enrich the quality of life for the residents. To do this, he seeks to understand a problem, plans a solution and follows through to its completion.

Last summer, he learned that Douglass Park needed popsicles to serve kids at the swimming pool. He took to social media and the community responded with donations of 72,514 popsicles and \$800 in cash for free swim lessons and equipment at the pool. So many popsicles were donated that they were shared with other city pools, youth camps, Vacation Bible schools, kids in the neighborhood, and at back-to-school events.

He went a step further when he spearheaded a community service project on his own time that had a tremendous impact on the lives of two people. The project provided some much needed improvements to two residences. With the help of over 200 volunteers from the community, both houses were renovated at the same time and were completed before Christmas. All of the materials and labor, valued at \$65,000 for each home, was donated.

Leading by example could be Officer Holland's motto, but his compassion for serving people is what sets him apart and makes him so deserving of the Uniformed Officer of the Year award.



DETECTIVE RONNELIUS ARNOLD
2017 Detective of the Year

Detective Ronnelius Arnold consistently demonstrates leadership qualities such as commitment, knowledge, self-sacrifice, team unity, and problem solving, which he freely shares with those that work with him and others in the Bureau of Investigation. He is a mentor for detectives and always strives to expand his knowledge pertaining to auto theft and general investigations. He scrutinizes crime trends and uses innovative techniques to address crime. His work ethic sets the standard for those who work with him.

In January the Auto Crimes Unit was created, which combined the Larcenies From Auto and Auto Theft Units. Detective Arnold had previously been assigned to the Major Violators Unit giving him experience with vehicle theft and related crimes. His expertise has been invaluable in bridging these similar investigations and helping make the merge successful.

Detective Arnold has been a tremendous asset for new detectives coming into the unit. He spearheaded some very impactful arrests in 2017 and cleared 222 cases. Many of these cases involved lengthy, time-consuming investigations, which often took him to other counties. His willingness to share with others and his outstanding work ethic has earned Detective Arnold the esteem and respect of his peers.



OFFICER STEPHEN COBB
2017 Police Officer of the Year

Officer Steven Cobb joined the department in June 2001 and has worked many assignments including patrol, special joint task forces, and the Narcotics Enforcement, Intelligence and Emergency Response Units. He is respected for his hard work, investigative skills, teaching, and his efforts to make a difference in the community.

During his time in Patrol, Officer Cobb has been a valuable resource in Central Sector. He has a passion for teaching, which is evident by the way he seeks to help others improve their skills. He shares his past experience investigating narcotic complaints with less experienced officers. He has conducted many investigations and executed numerous search warrants recovering large amounts of heroin, crack and synthetic marijuana, including the seizure of thousands of dollars in cash. Officer Cobb primarily focuses his self-initiated activity on narcotic and prostitution complaints.

Officer Cobb is passionate about helping others who are in need and he lives a life of service outside of his 40 hours a week. As leader for the First Responder Missional Community, a church-based group of first responders, he organizes supplies and volunteers. He and others responded to the wildfires in Gatlinburg, TN in December 2016 and the Hurricane Relief response in Texas in September 2017. During both of these trips, volunteers helped to repair the damaged homes of first responders so they could continue to respond to their community's needs.

He is active in Natalie's Sisters, a street-based ministry whose mission is to get women in the prostitution world off the streets, as well as the Bruised Reed Ministry that attempts to get women out of the adult entertainment industry. During the warmer months, Central Sector always sees a spike in complaints of prostitution and drug use. Women can be seen openly soliciting, often to earn money to support their drug habits. Officer Cobb not only enforces the law, he also attempts to save a life. He knows all of the women who 'work' by name and he speaks to them constantly about their lifestyle choices. He always encourages them to seek out help and to report crimes that occur to them. He typically ends most of the encounters by talking about rehab options and the Natalie's Sisters program in hopes of saving just one life.

Officer Cobb begins each day with the intention of making a difference. His commitment to service is commendable and worthy of recognition.

“OF THE YEAR” AWARDS

POLICE OFFICER OF THE YEAR

Highest award that is presented to a Lexington police officer of any rank who has consistently demonstrated the highest standard of performance and exceptional achievement and whose formal and informal leadership qualities exemplify a role model within the organization.

DETECTIVE OF THE YEAR

Presented to a detective who reflects a high standard of performance and exceptional achievement while being assigned to the Bureau of Investigation.

UNIFORMED OFFICER OF THE YEAR

Presented to a police officer who performs to a high standard and is a positive example shown by his/her conduct, professionalism, work ethic and motivation.

SUPERVISOR OF THE YEAR

Presented to a police employee of the rank of Sergeant or above who consistently demonstrates the highest standard of performance, professionalism and work ethic in their job assignment and in the development, management and guidance of their personnel.

CIVILIAN EMPLOYEE OF THE YEAR

Presented to a civilian employee who consistently demonstrates a positive and professional work ethic, displays initiative and a willingness to perform job tasks in an outstanding manner.

FIELD TRAINING OFFICER OF THE YEAR

Presented to an active Field Training Officer who consistently demonstrates the highest standard of performance, professionalism and work ethic in the training and development of recruit police officers.

CUSTOMER SERVICE OF THE YEAR

Presented to a police employee who consistently demonstrates a courteous and professional work ethic while responding to the needs of the organization or community.

POLICE EMPLOYEE AWARDS

MEDAL OF VALOR

Presented to an officer for extraordinary act(s) of heroism and personal courage which extend far and above the normal demands of police service.

LIFE SAVING AWARD

Presented to an employee who unquestionably saved or prolonged the life of another person in peril by taking direct, immediate and positive action.

MEDAL OF MERIT

Presented to any employee for courageous service of exceptional character.

DISTINGUISHED SERVICE AWARD

Presented to an employee for distinguished service of extraordinary character to the Lexington Police Department and/or the community.

PROFESSIONAL ESTEEM AWARD

Presented to an employee in recognition of exemplary performance of duty, a service or project and in so doing has earned the esteem of fellow employees of the Lexington Police Department and the citizens of Lexington, Kentucky.

OTHER LAW ENFORCEMENT OFFICIAL AWARDS

MERITORIOUS SERVICE AWARD

Presented for direct, immediate and positive action resulting in the saving of a human life, preventing bodily harm to others or halting a major crime in progress.

DISTINGUISHED SERVICE AWARD

Presented in recognition of significant acts of outstanding character by a member or another law enforcement agency in direct support of Lexington Police Department operations.

CERTIFICATE OF APPRECIATION

Presented to any law enforcement official who renders outstanding and valuable assistance to any employee of the Lexington Police Department and/or the community.

PUBLIC AWARDS

CHIEF'S MEDAL

Presented for an extraordinary act of heroism, bravery or exceptional service in direct support of an officer while engaged in performing police duties.

PUBLIC SERVICE MEDAL

Presented to a person who performs direct, immediate, and positive action, which resulted in saving a human life, prevented grievous bodily harm to others or halted a major crime in progress.

DISTINGUISHED SERVICE AWARD

Presented to a person who performs significant and long-term acts directly associated with and in support of Lexington Police Department operations. The actions must be of exceptional and outstanding character.

CERTIFICATE OF APPRECIATION

Presented to a person who renders outstanding and valuable assistance to any employee of the police department and/or the community.

AWARDS AND COMMENDATIONS COMMITTEE

Commander Brian Maynard
Lieutenant Christopher Schnelle
Sergeant Jason Orth
Sergeant Walker Webb, Retired
Detective William Brislin
Officer Nichole Gibson
Officer Phillip Johnson
Officer McKenzie Willoughby
Ms. Sandra Jordan
Ms. Barbie Tapp

BANQUET COMMITTEE

Assistant Chief Dwayne Holman
Ms. Brenna Angel
Ms. LeAnn Arnold
Ms. Sharaan Collins
Ms. Renita Happy
Ms. Bettina Riley

BANQUET PROGRAM

Lieutenant Christopher Schnelle
Ms. Renita Happy
Ms. Barbie Tapp

Editors:

Ms. Julia Shaw
Ms. Bettina Riley

Graphic Arts & Photography:

Ms. Bettina Riley
Mr. Gary Watkins

