



LEXINGTON POLICE DEPARTMENT  
**PERSONNEL ORDER**  
Lexington, Kentucky

DATE OF ISSUE  
January 9, 2026

EFFECTIVE DATE  
January 9, 2026

NUMBER  
REVISED  
PO:26-022

TO: RESIGNATION	AMENDS:
INDEX AS: OFFICER SAMUEL SHEEHAN / 62248	RESCINDS:

This is to advise on the resignation of Officer Samuel Sheehan to be effective, January 9, 2026.

*Lawrence B. Weathers*

Lawrence B. Weathers  
Chief of Police

LBW/rmh



Lexington-Fayette Urban County  
Division of Police  
**MEMORANDUM**  
Lexington, Kentucky

DATE OF ISSUE

December 19, 2025

EFFECTIVE DATE

NUMBER

COP:  
25-0231

TO:

Commander David Biroshik  
Public Integrity Unit

SUBJECT:

Disciplinary Review Board -  
Formal Complaint PIU2025F-016/PIU2025F-  
020/PIU2025F-026  
Officer Samuel Sheehan / 62248

FROM:

Lawrence B. Weathers  
Chief of Police

I met with Officer Samuel Sheehan on Monday, December 15, 2025, in regards to formal complaint(s). Officer Sheehan has requested to have the formal complaint(s) referred to the Disciplinary Review Board.

Please convene the Disciplinary Review Board.

*Lawrence B. Weathers*

Lawrence B. Weathers  
Chief of Police

LBW/rmh

Attachment



LEXINGTON POLICE  
DEPARTMENT  
**MEMORANDUM**  
Lexington, Kentucky

DATE OF ISSUE  
11/17/25

EFFECTIVE DATE  
11/17/25

NUMBER  
PIU 25-152

<p>TO: Lawrence Weathers Chief of Police</p>	<p>SUBJECT: Summary of Formal Complaint on Officer Sheehan PIU 2025F-020</p>
<p>FROM: Lieutenant Dillan Taylor Bureau of Investigation Public Integrity Unit</p>	

Sir,

This memorandum will provide a synopsis of the investigation; however, other supporting documents may be viewed in conjunction with this memorandum.

On October 20th, 2025, a Formal Complaint was filed against Officer Samuel Sheehan #62248 by Lieutenant Guy Miller for violation of General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance. Lieutenant Miller alleged the following:

*Officer Samuel Sheehan was late for District Court on both October 7, 2025 and October 9, 2025. Being on time for court continues to be a challenge for Officer Sheehan even after being counseled by supervisors and after for similar incidents.*

*If the above allegations are true, then Officer Sheehan has violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.*

*Officers shall familiarize themselves with all rules, regulations, directives, policies and procedures of the department, and maintain sufficient competency to properly perform their duties and to assume the responsibilities of their rank and assignments. Officers shall perform their duties in a manner which will tend to establish and maintain the highest standard of efficiency in carrying out the functions and objectives of the department.*

*Unsatisfactory performance/inefficiency may be demonstrated by:*

- 1. Repetitious or consistent lack of knowledge of the application of laws required to be enforced.*
- 2. An inability to perform assigned tasks.*
- 3. The failure to conform to work standards established for the officer's rank or position.*

*In addition to other indications of unsatisfactory performance/inefficiency, the following will be considered prima facie evidence of unsatisfactory performance/inefficiency: repeated poor performance evaluations, or a written record of repeated infractions of rules, regulations, policies, and procedures.*

## Investigation

Lt. Dillan Taylor who is the Court Liaison for the Lexington Police Department witnessed Officer Sheehan be late to Felony Prelim Court on 10/7/25 and 10/9/25. This came after Lt. Taylor had already to Officer Sheehan on 8/19/25 for being late to court several times. The for missing court on 10/7/25 and 10/9/25 was signed by Lt. Taylor and sent to Lt. Miller to serve on Officer Sheehan. From and notification of these incidents of missing court again Lt. Miller decided to file Formal Charges against Officer Sheehan based on ongoing issues and concerns that were already being investigated by Public Integrity Unit that were similar in nature.

## Interview of Lt. Guy Miller

On 10/20/25 at 2:35 Lieutenant Miller was interviewed in the PIU office. Below is a summary of the interview.

- Advised he was notified by Lt. D. Taylor on 10/7 that Officer Sheehan was late to court twice in a week.
- Acknowledged that this Formal Complaint wasn't about being late to court in a vacuum but a totality of circumstances based on an outstanding Formal Complaint that is currently being investigated that includes among other things being late to court several times, being verbally counseled several times about getting to court on time and also previously for this.
- Lt. Miller acknowledged it was concerning and unacceptable that with Officer Sheehan already having an outstanding Formal Complaint that he would still be late to court again and based on consistent issues that he felt he need to file this Formal Complaint.
- After Officer Sheehan his for being late for this specific incident Lt. Miller had a conversation with Officer Sheehan about these issues.
- In that conversation Lt. Miller advised they both started talking about ways to ensure he was at court on time.
- Lt. Miller advised another concerning issue with Officer Sheehan being late to court was that one day he was late he was actually working in Central Sector on 3<sup>rd</sup> shift. With that in mind, he really had no excuse to be late to court when he was working in the sector where the courthouse is. Instead of leaving to ensure he could get to court early based on previous issues he still waited too long and was late to court again.
- Lt. Miller acknowledged since Officer Sheehan for this which prompted this Formal Complaint that Officer Sheehan has had court a few times and been on time.
- Lt. Miller acknowledged that after the first Formal Complaint that addressed being late to court many times that it was concerning that less than a month later he was late twice in one week.
- Lt. Miller stated during a conversation with Officer Sheehan that Officer Sheehan anticipated a long line of officers waiting to talk to the attorney and that long line to save him when he was late but that line is no longer there. With that in mind, Officer Sheehan needs to be in the courtroom at 0830.
- I acknowledged since the second formal Officer Sheehan has been on time to court.
- The interview is concluded at 2:42

## Interview of Officer Sheehan

On 11/14/25 at 0725 I interviewed Officer Sheehan at the PIU office in reference to this Formal Complaint. Officer Sheehan was joined by his attorney Mrs. Kate Valdez. Lt. Anderson was also present during this interview.

The interview started by me reading the Formal Complaint against Officer Sheehan. After the reading of this Officer Sheehan was asked why he was late on these two occasions during the week of October 6<sup>th</sup>. He stated on the Tuesday the 7<sup>th</sup> he got stuck in interstate construction traffic on I-75, as Officer Sheehan does live in Madison County. He stated he left his house at around 0735 or 0740. Officer Sheehan did text me that morning around 0820 to let me know if he was going to be late.

On the second occasion of the week on October 9<sup>th</sup> Officer Sheehan advised that he was working that night (3<sup>rd</sup> Central) so his reasoning behind being late had nothing to do with I-75 and its construction. Officer Sheehan stated he was in the Training Academy parking lot prior to court and took a nap and set his alarm for 0820. He then stated he could not find a parking spot and got into the courtroom at around 0835. He thought he gave himself time to get to court on time.

Officer Sheehan acknowledged that he has been previously verbally counseled by his supervisors and me about attending court on time. He advised that the construction was making him late most of the time.

Officer Sheehan was asked what does he think his supervisors would think when he was late to court twice during the week of October 6<sup>th</sup> after being counseled roughly three weeks prior and he advised, "Probably, that I don't care and it's not a big deal to me."

When asked what he is doing to ensure he is on court on time he stated he is getting up earlier on his off days and stated he no longer sits at the Training Academy when he is working but instead at the church that sits right behind the courthouses.

Officer Sheehan advised he understands why it's important to show up on time and prepared for court. He stated, "So that I can prepare for any hearings and because it shows the judge and everyone else, I actually care enough about my cases to keep up with them."

I will acknowledge that over the past few weeks Officer Sheehan has been at court on time since this incident. But I pointed out during this time that several other officers live in Madison County and never had an issue being to court on time. While talking to those officers they acknowledged the traffic was an issue but they would just leave very early to ensure they were on time. The concerning behavior is how often he was late and that the traffic issue should not have been a surprise and with that he did not change his timing even after knowing he was being watched by his supervisors in relation to this.

The interview concluded at 0740.

## Conclusion

Officer Sheehan did violate General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance. Specifically, "an inability to

perform assigned tasks and the failure to conform to work standards established for the officer's rank or position." This is based on his inability to attend court on time on a regular basis.



Lexington Police Department  
**MEMORANDUM**  
 Lexington, Kentucky

DATE OF ISSUE  
 October 20, 2025

EFFECTIVE DATE

NUMBER  
 PIU: 25-124

TO:  
 Assistant Chief Jackie Newman  
 Bureau of Patrol

SUBJECT:  
 FORMAL COMPLAINT

FROM:  
 Lieutenant Dillan Taylor  
 Bureau of Investigation  
 Public Integrity Unit

**COMPLAINANT:** Lieutenant Guy Miller

**ACCUSED OFC.:** Officer Samuel Sheehan

**ALLEGATION:** Violating General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

**ALLEGED CIRCUMSTANCES:** Officer Samuel Sheehan was late for District Court on both October 7, 2025 and October 9, 2025. Being on time for court continues to be a challenge for Officer Sheehan even after being counseled by supervisors and after incidents. for similar

**ACTION REQUESTED:**

- The Bureau Commander and Officer Sheehan should sign the Acknowledgment Sheet and process this complaint.
- The Commanding Officer should provide the attached copy of the Form 111 and the Officer's Rights Packet to Officer Sheehan.
- Officer Sheehan should contact the Public Integrity Unit to arrange for a time to provide a formal statement.

DATE

TIME

Bureau Commander D. S. J. 10-31-25 1042  
Supervisor R. M. S. 10/30/25 2225  
Officer 8u 8u 10/30/25 2223

Accused officer would like the Public Integrity Unit to notify the FOP President or their designee that a formal complaint is filed against them. (Circle One)  YES or NO

Returned to the Public Integrity Unit D. Bussick 10/31/25 12:58

[Signature]  
Lieutenant Dillan Taylor  
Bureau of Investigation  
Public Integrity Unit

mrv

enclosures

cc: Chief Lawrence Weathers  
file - PIU2025F-020

**LEXINGTON POLICE DEPARTMENT  
FORMAL COMPLAINT FORM  
FOR OFFICIAL USE ONLY**

FORM 111 (2/24)

File #: PIU2025F-020

Employee Involved: Officer Samuel Sheehan			Employee #: 62248	Hire Date: 06/05/2023
Present Assignment: Bureau of Patrol / Central Sector Third Shift				
Complainant: Lieutenant Guy Miller		Complainant Address: 150 E. Main Street, Lexington, KY 40507		
Complainant Phone #: (859) 258-3600	Alternate Complainant Phone #: N/A	Complainant Email: rmiller@lexingtonpolice.ky.gov		
Date of Incident: Various	Time of Incident: Various	Location of Incident: Various	Date and Time Reported:	How Reported: <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input checked="" type="checkbox"/> Person <input type="checkbox"/> Email

**DESCRIPTION OF ALLEGATIONS:**

Officer Samuel Sheehan was late for District Court on both October 7, 2025 and October 9, 2025. Being on time for court continues to be a challenge for Officer Sheehan even after being counseled by supervisors and after for similar incidents.

If the above allegations are true, then Officer Sheehan has violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

Officers shall familiarize themselves with all rules, regulations, directives, policies and procedures of the department, and maintain sufficient competency to properly perform their duties and to assume the responsibilities of their rank and assignments. Officers shall perform their duties in a manner which will tend to establish and maintain the highest standard of efficiency in carrying out the functions and objectives of the department.

I swear/affirm that the facts set out in the allegations herein are true to the best of my knowledge and belief.

Complainant Signature:  Date: 10/20/25

Subscribed and sworn before me this date: 10/20/25 Melanie R. Volaw KYNP2019  
(Date) (Notary)

My Commission Expires: 2.3.2029

Witness: Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Recorded By: Bureau of Investigation, Public Integrity Unit

File #: PIU2025F-020 Employee: Officer Samuel Sheehan

**CHIEF OF POLICE**

[Finding: PC=Proper Conduct, IC=Improper Conduct, IE=Insufficient Evidence, PF=Policy Failure, UC=Unfounded Complaint]  
Finding Policy Violation

IC	General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.11 Unsatisfactory Performance.

Chief of Police Determination:  Case Be Closed  Corrective Training  Recommend Disciplinary Action (see below)

Materials Reviewed: Reviewed PIU Synopsis

Comments:  
See Recommendation for PIU2025-026 Misconduct

Signature: Lawrence B. Weathers Digitally signed by Lawrence B. Weathers  
Date: 2025.12.17 14:14:58 -05'00' Date: 12/15/2025

**DISCIPLINARY REVIEW BOARD**

Finding Policy Violation


Disciplinary Review Board Recommendation:  Case Be Closed  Corrective Training  Disciplinary Action (see below)

Comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**CHIEF OF POLICE FINAL DETERMINATION**

Case Be Closed  Corrective Training  Recommend Disciplinary Action (see below)

Comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_